

Oxendon House
Deputy Manager
Job Advert

About You

Are you a committed leader, who is passionate about delivering great care to older people and those living with Dementia?

Are you dedicated to inspiring, motivating and leading a team to provide great care and outcomes for all residents?

Have you got experience of working in a Leadership Role in a care home, and want to join an organisation with core values that underpin everything it does?

If you answered yes to all the above questions, then this could be your perfect job!

About the Role

Oxendon House in Great Oxendon near Market Harborough is looking for an enthusiastic and committed individual to join us as Deputy Manager. Oxendon House is a homely Care Home with 43 bedrooms based around an old country house.

We are proud that Oxendon House is rated Good by the Commission for Quality Care (CQC). In addition, the home has been awarded a score of 9 by www.carehome.co.uk, the leading UK care home review website. To get more of a feel of what Oxendon House is like please visit our Facebook page at www.facebook.com/OxendonHouseCareHome/

We are looking for a Deputy Manager who can support the Home Manager to maintain Oxendon House's high standards of compliance and care and to continually improve them in line with Jasmine's Mission. Our Deputy Managers also play a key role in improving the team work in our homes, ensuring that our care homes remain homely and in marketing our homes to maintain high levels of occupancy.

The times of the shifts are **7am - 7pm for Days** and will involve **working every other weekend** to provide Oxendon House with continuous management cover. We are looking for somebody to work between **33-44 hours per week**.

About What we Offer

Jasmine Healthcare believes in paying competitive salaries to all its team, as well as additional incentives and thank yous, for going above and beyond for our residents. We offer additional incentives for training, CQC inspections, marketing and referring a friend to work with us. We also pay overtime rates for all bank holidays (1.5x or 2.0x), pay additional holidays for all overtime worked, offer additional payments for covering shifts at short notice and provide a work place pension scheme.

Our Deputy Managers also receive a quarterly bonus of up to 10% of salary based on performance against SMART objectives totally within their control.

We are also absolutely committed to helping all team members progress with qualifications and development, as part of our mission to improve elderly care in the UK. We pay the course fees for all NVQ qualifications and offer a bonus for all staff upon successful completion of them. £50 in vouchers to all staff who successfully complete the Level 2 Diploma in Care; £100 in vouchers to all staff who successfully complete the Level 3 in Adult Care and £500 payable in salary to all staff who successfully complete the Level 5 in Leadership for Health and Social Care.

All new employees are supported from their induction through to their one year anniversary by our New Starter Champion, a dedicated staff member who is there to provide support and to make sure you are as happy as possible in your role.

About the Essential Experience you must have

Given the importance of this role to ensuring we provide the highest standards of care for all our residents, you will be required to have at least three years' experience of caring for vulnerable people and a Level 3 in Health and Social Care.

At least one year of your experience working with vulnerable people should also have been in a Senior Carer or Deputy Manager role.

You must also have good leadership, organisation and IT skills.

About the Preferred Experience you would ideally have

Ideally you would have more than the above experience of caring for vulnerable people in a senior role.

Application Process

If you feel you are committed enough to join our team, please apply online or contact our Recruitment Team on 01529 688 014. You can also visit the home's website at www.oxendonhouse.co.uk.

Successful applicants will need to complete an enhanced DBS check and provide two satisfactory references, one of which must be from your most recent employer. Previous unsuccessful applicants should not reapply. Recruitment Agencies should also not contact us about this position.